

We are recruiting GOLD Leaders

The GOLD Project is seeking people with a passion to see church and society transformed, as God's people learn to meet him through Jesus Christ in the power of his Spirit by studying together and applying the message of the Bible in all aspects of their lives.

By joining our team of dedicated GOLD Leaders, you will have the opportunity to invest in the discipleship of Christians at all levels and stages of their faith.

Role

The role of a GOLD Leader is to promote and facilitate group-based discipleship using our carefully designed course materials.

Our voluntary GOLD Leaders promote and facilitate systematic group-based discipleship groups:

- 1) as *facilitators* of student learning, by encouraging students to become disciplined students of the Bible using our carefully designed course materials and to learn to express their opinions and to respect the opinions of others;
- 2) as *mentors*, by seeking to enable students to grow in their faith and knowledge of the Lord Jesus and in their understanding of the Christian faith and to enable them to apply their learning in their discipleship, ministry (whether ordained or lay) and mission in the context of the local church;
- 3) as *learners*, by seeking to upgrade their own skills and knowledge including regular attendance at GOLD Leaders' meetings and workshops;
- 4) as *representatives* of the GOLD Project by promoting GOLD Project's values and vision and seeking to encourage people to engage with systematic group-based discipleship.

Requirements

GOLD Leaders

- a) should be mature Christians with a desire to enable others to grow and flourish in their faith.
- b) should be able to facilitate group learning, enabling each member to participate in discussion.
- c) should be able to keep basic student records and follow simple guidelines for assessment of student learning.
- d) should be able to communicate with the GOLD Project Office and with church leaders in relation to the course.
- e) should adhere to the following statement of faith (Churches Together in Britain and Ireland):
 - "We acknowledge God's revelation in Christ, confess the Lord Jesus Christ as God and Saviour according to the Scriptures, and, in obedience to God's will and in the power of the Holy Spirit commit ourselves:
 - to seek a deepening of our communion with Christ and with one another in the Church, which is his body; and
 - to fulfil our mission to proclaim the Gospel by common witness and service in the world to the glory of the one God, Father, Son and Holy Spirit."

Additional Requirements (Level 3 and Groups not hosted by a local church)

- Our Level 3 groups require a level of engagement with theological and biblical scholarship that means GOLD Leaders at this level should give evidence of prior theological learning at a similar or more advanced level.
- Since most of our Level 3 groups consist of people from various churches, we require that our GOLD Leaders at this level should complete a formal application process including providing referees.
- Where GOLD Project groups at Levels 1 and 2 are not hosted by a local church, we require GOLD Leaders to complete a similar formal application process but do not require them to have prior theological learning.

Person Specification

Requirement	Essential or desirable?
Experience	
 Experience of Christian discipleship in the local church. 	Essential
Experience of facilitating similar learning groupsExperience of record keeping	Highly Desirable Desirable
 Experience of promoting and advertising 	Desirable
Knowledge	
Knowledge of Christian ministryTheological education	Desirable Desirable/ Essential at Level 3
Skills and competencies	
 Excellent interpersonal skills 	Essential
Attention to detail	Essential
 General record keeping and communication 	Essential
 General computer skills (e-mail and correspondence) 	Essential
 Strong planning skills with ability to work independently. 	Essential
Personal Attributes	
Christian commitment	Essential
Ability to encourage others in their discipleship	Essential
 Ability to deal with matters of confidentiality and sensitivity 	Essential
Ability to make decisions and take initiative	Essential
Ability to manage the unexpected	Essential
Anjoy learning and new experiences	Essential

For More Information, Contact: info@goldproject.org

